

**MINUTES of MEETING of APPEALS COMMITTEE held in the COUNCIL CHAMBERS, KILMORY,
LOCHGILPHEAD
on FRIDAY, 4 OCTOBER 2013**

Present: Councillor Richard Trail (Chair)

Councillor Mary-Jean Devon Councillor Donald MacMillan
Councillor Alex McNaughton Councillor James McQueen

Also Attending: Patricia O'Neill, Area Governance Officer
Lynn Finlay, HR Manager
Peter Bain, Head Teacher, Oban High School
Appellant
Appellants Representative

1. APOLOGIES FOR ABSENCE

There were no apologies for absence intimated.

2. DECLARATIONS OF INTEREST

There were no declarations of interest intimated.

The Committee resolved in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 to exclude the public for the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

3. CONSIDER GRIEVANCE APPEAL

Evidence was led on behalf of the employee and the employer.

Decision

That the grounds of the Appeal be substantiated in part and the Appeal is upheld to the extent that there has been a failure to take forward resolution in respect of facilitating a return to work process.